

Board of Education
March 11, 2013
7 PM

BECC Building, Board Room
125 S. Church Street
Brighton MI 48116

I. Call to Order		
II. Pledge of Allegiance		
III. Roll Call		
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VII. Board Reports/Correspondence		
VIII. For Action		
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IX. For Future Action		
A. None.		
X. For Information		
A. Curriculum/Instruction		
B. Finance - Budget Reductions		
C. Human Resources		
D. Superintendent		
E. Other - Student Representative, Kara Weingartz		
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A. Approval of February 25, 2013 Closed Minutes		
B. BESP, Negotiations		

XIII. Next Meeting, March 25, 2013
Upcoming Meetings/Calendar Events

- March 15 - Hornung Special Day Assembly
- March 20 - Spencer Market Day
- March 20 - Hilton Science Fair
- March 21 - Hornung Popcorn Day
- March 26 - Spencer Book Bingo
- March 28 - No School/Teacher Record Day
- March 29/April 7- Spring Recess

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in agenda item "Public Participation."

Board of Education
Brighton Area Schools
Regular Meeting
Monday, March 11, 2013
7 PM - BECC

Minutes

I. Call to Order

President Vieau called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

III. Roll Call

Members present: John Conely, Nick Fiani, Beth Minert, Bill Anderson, Miles Vieau, Bill Trombley and Jay Krause.

Also present Superintendent Gray, Assistant Superintendents Surrey and Gisting and staff, student representative, press, and visitors.

IV. Approval of Agenda

Moved by Anderson, supported by Krause to amend the agenda as presented. Including amendments to the February 25, 2013 minutes. Voice vote: 7 ayes. Motion carried.

V. Shining Star

Shining Star certificates were presented to Fourth grade students, Claire Mykols, Lauren Trombley and Katie Zukowski for participating in the annual Brighton "Polar Plunge" for Michigan Special Olympics on Saturday, February 23, 2013. The three cheerleaders collected more than \$1000.00.

VI. Public Participation

President Vieau stated that budget reductions discussed at a previous meeting relating to closing the pool and moving Community Education programs to SELCRA were taken out context.

Ellen Lafferty voiced concern to the Board on Trustee Conely's public comments in the media regarding Brighton Area Schools teaching staff and requested his resignation from the board.

Patrick O'Donnell addressed the Board in favor of reduction in pay and benefits for administration.

Ken Stahl voiced concern to the Board regarding actions of current board members and stated they should step down if they are not up to the task.

Jim Lawson addressed the board regarding expenditures and revenues in the district; declining enrollment and increase of user fees.

BAS Teachers Chris Darkowski, Lisa Barivik, Holly Neelis, Kim Davis Teresa Eby, Joelle Braasch, Mona Sokoloff, Jennifer Bouhana, Kelly Armstrong, Anna Mirabutor read letters to the Board from thankful students and parents for the teachers positive role in education.

Kitty Ellis, school of choice parent shared reasons for choosing Brighton Area Schools as her "choice" district.

Sue Ellen Ikens voiced concern to the Board regarding negative headlines in the local media and the negative impact on the district.

Ed Renckly voiced concern to the board regarding outsourcing of maintenance staff.

Cindy Stafford addressed the board regarding secretarial duties provided to students, parents and staff.

Tracy Dayton addressed the board concerning public comments in the media regarding Brighton Area Schools teaching staff.

Dave Saunders voiced concern to the board regarding outsourcing and downsizing of staff and services.

Christina Kafkakis addressed the board and shared her experience as a school of choice family in the district.

Tom Shelton asked the board to take stock of the district's greatest assets; Brighton Schools Staff.

Nancy Meldrum addressed the board in support of Brighton Community Education enrichment programs.

BHS Students Rachel Wehrly, Haley Williamson, Andrea Bonomo, Marissa Coloske, Rylie Haupt, Courtney Maliszewski, Jamie Buckley, Danielle Mileto, and Macy Mederski addressed the board in support of Brighton teachers, administrators, staff, education and the swim program.

Kara Totaro voiced concern regarding comments to have an Emergency Manager for the schools. Also, she asked the board to extend Dr. Gray's contract.

March 11, 2013

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John Gillis asked the board to find consensus and guidance amongst board trustees' and administration.

Arnella Park addressed the board regarding comments related to Brighton Community Education programs.

Kris Valde addressed the board regarding negative and

Shannon Kegebein thanked Vice President Anderson for encouraging her to send her children to Brighton Area Schools.

Joe Bouwhuis addressed the board in support of the Brighton swim program.

Lin Vollmer addressed the board in support of Brighton Schools, staff and the community.

Derek Smith addressed the board regarding SELCRA providing services to the Brighton Community.

Kelly Kizma addressed the board in support of Brighton School and Community Education.

Marci Hosking addressed the board in support of staff and programming in Brighton Area Schools.

Peggy Bredlow addressed the board regarding supporting Brighton Area Schools support staff.

Amy Duggin addressed the board regarding privatization of support staff and asked if it is fiscally responsible.

Bill Fleck voiced concern to the board regarding privatization of support staff.

Kelly House addressed the board in support of the swim program.

VII. Board Reports/Correspondence

Trustee Conely shared a concern from a retired police officer regarding a conversation overheard on the security of the schools and cautioned staff on preserving confidentiality. Also, he asked board members and administration to review concerns regarding bidding and service rates for National Time. Trustee Conely stated he contacted the Michigan Department of Education regarding the deficit elimination plan that was submitted.

Trustee Conely announced the Brighton Hockey team won state championship.

President Vieau announced the board supports and appreciates the teachers and staff in the district.

VIII. For Action

- A. Consent Agenda, Bills of February 22 – March 1, 2013 and minutes of February 25, 2013. - Moved by Anderson, supported by Conely to amend the consent agenda as presented. Amend Action item, VII. D. February 25, 2013 minutes, Under Bond Phase I SMS, currently states "BHS as presented", but should read, "SMS as presented". Also, the motion to table the vote is recorded as 2 ayes, 4 nays. Amended to 3 ayes (Conely, Fiani, Trombley), 3 nays (Anderson, Minert, Vieau). Voice vote: 7 ayes. Motion carried.
- B. Extension of Superintendent's Contract - Moved by Krause, supported by Minert to extend Dr. Gray's employment contract for an additional year, effective through June 30, 2018. Roll call vote: 6 ayes, 1 abstention – Fiani. Motion carried.

President Vieau authored a summative evaluation report that included overall comments and scores for each evaluation area.

- C. Phone Service Erate Recommendation - Moved by Trombley, supported by Minert to continue with Windstream as the District's telephone provider. Voice vote: 7 ayes. Motion carried.
- D. Resignations - Moved by Anderson, supported by Conely to accept the resignations presented. Voice vote: 7 ayes. Motion carried.
- E. Retirements – Moved by Anderson, supported by Krause to accept the retirement with appreciation as presented. Voice vote: 7 ayes. Motion carried.
- F. Leave of Absence – Moved by Anderson, supported by Trombley to approve the Leave of Absence as presented. Voice vote: 7 ayes. Motion carried.
- G. Board Workshop – Moved by Minert, supported by Anderson to hold a board workshop. 7 ayes. Motion carried.

Moved by Trombley, supported by Conely to amend the motion that each board member will pay the fee for the workshop. Roll call vote: 6 ayes, 1 nay – Fiani. Motion carried. Vote recorded indicates participation.

- H. SELCRA JUA – Moved by Minert, supported by Conely to approve the SELCRA JUA as presented. Voice vote: 7 ayes. Motion carried.

IX. For Future Action

- A. None.

X. For Information

- A. Curriculum/Instruction – Dr. Surrey stated she is looking forward to meeting with Dr. Gray to set goals for curriculum.
- B. Finance – Budget Reductions – Dr. Gisting presented handouts regarding potential reductions for the 2013-14 School year. Dr. Gisting asked board members to review the list and return it to her office Friday, March 15, 2013 indicating their selected reductions. This list contained 33 suggested reductions: Layoff nurse, outsource maintenance, secretaries (reduce by 8 FTE), hall monitor and re outsource custodians. Teaching FTE by building: Hawkins 1.00, Spencer 1.00, Maltby 2.00, Scranton, 1.00, BHS 2.00, Special Education 3.50. Paraprofessional reduction 3.00. Eliminate police liaison, crossing guards, bus, VMI and swim paras, educational assistants/Mileage, textbook budget, instrumental specialists, special education summer school, curriculum stipends and testing stipends, Facebook/Twitter account, in house print shop – summer, HR sub assistant, transportation/not purchase new buses. Reduce athletic budget or eliminate athletics, reduce Community Education budget. Eliminate 2 Media Specialists/Eliminate paras in media center or staff media center with para and retain 1 librarian district wide. Eliminate Schedule B: (Class sponsors, Student Council, NHS, drama, safety patrol, Academic Co-curriculars. Schedule C: (High School Band, Choir, Yearbook, Newspaper, DECA, Middle school Band and Choir, Intermediate School Band and Choir, 5th Grade Camp). Restructure principals, reinstate pay to participate.
- C. Human Resources – None.
- D. Superintendent – None.
- E. Other- Student Representative, Kara Weingartz congratulated the Brighton High School Hockey team on winning the State Championship. Also, she thanked her peers for supporting and attending this evenings meeting.

XI. Public Participation, Second Call

Christine Mittee addressed the board regarding teacher compensation.

Jennifer Castiglione addressed the board regarding the Board Workshop.

Patrick O'Donnell addressed the board regarding the district finances.

Bill Fleck addressed the board regarding privatization of support staff and asked if it is fiscally responsible.

Ed Renckly addressed the board regarding elimination of support staff.

XII. Closed Session

- A. Moved by Conely, supported by Trombley to enter closed session to approve February 11, 2013 closed minutes and for the purpose of discussing negotiation strategies connected with the BESPBA bargaining unit in as much as the administration has requested a closed session.
Roll call vote: 7 ayes. Motion carried.

Board entered closed session at 11:01p.m.

Meeting recessed at 11:01p.m.

Meeting reconvened at 11:05p.m.

Board entered open session at 11:14p.m.

President Vieau adjourned the meeting at 11:15 p.m.

Approved by:

Miles Vieau, President

Nick Fiani, Secretary

(Starr Acromite, Recorder)